

## **Aerojet General Corp.**

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### **SAFETY AND HEALTH**

#### **Timeliness of citation (RCW 49.17.120(4))**

A second inspection of an employer commenced after the opening conference in the first inspection constitutes a separate inspection, not a continuation of the first, so that the time for issuing the citation and notice for the second inspection began on the date of the second inspection and not the first. RCW 49.17.120. ...*In re Aerojet General Corp.*, BIIA Dec., 10 W1285 (2012)

Scroll down for order.

**BEFORE THE BOARD OF INDUSTRIAL INSURANCE APPEALS  
STATE OF WASHINGTON**

1 **IN RE: AEROJET GENERAL CORP. ) DOCKET NO. 10 W1285**  
2 )  
3 **CITATION & NOTICE NO. 314419573 ) ORDER VACATING PROPOSED DECISION**  
4 ) **AND ORDER AND REMANDING APPEAL**  
5 ) **FOR FURTHER PROCEEDINGS**

5 **APPEARANCES:**

6 Employer, Aerojet General Corp., by  
7 Nixon Peabody, LLP, per  
8 Jeffrey M. Tanenbaum

9 Employees of Aerojet General Corp.,  
10 None

11 Department of Labor and Industries, by  
12 The Office of the Attorney General, per  
13 Beverly Norwood Goetz, Assistant

14 The employer, Aerojet General Corp. (Aerojet), filed an appeal with the Department of Labor  
15 and Industries, on December 3, 2010, from a Citation and Notice of the Department dated  
16 November 17, 2010. In this citation and notice, the Department alleged 21 serious violations, with a  
17 total penalty of \$31,500. The Department transmitted the appeal to the Board of Industrial  
18 Insurance Appeals on December 23, 2010. The appeal is **REMANDED FOR FURTHER**  
19 **PROCEEDINGS.**

20 **INTRODUCTION**

21 As provided by RCW 51.52.104 and RCW 51.52.106, this matter is before the Board for  
22 review and decision on a timely Petition for Review, filed by the Department, to a Proposed  
23 Decision and Order, issued on March 14, 2012, in which the industrial appeals judge vacated the  
24 November 17, 2010 Citation and Notice.

25 We are required to adjudicate whether the Department issued a timely citation and notice.  
26 Aerojet maintains the Department's November 17, 2010 Citation and Notice, the subject of this  
27 appeal, was merely a continuation of a prior inspection, Citation and Notice No. 314116195. This  
28 earlier citation was commenced on March 1, 2010, the date of the opening conference in the  
29 previous inspection. Aerojet maintains this citation and notice is untimely, because it was issued  
30 more than six months after the date of this conference. The Department maintains it had the right  
31 to issue a separate citation and notice with regards to the violations covered in the current appeal,  
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1 and did so in a timely fashion. Our industrial appeals judge agreed with Aerojet, and concluded the  
2 citation and notice before us in this appeal was simply an expansion of the original citation, and was  
3 therefore untimely. Aerojet had filed a Motion to Vacate the citation and notice, which was granted  
4 in the Proposed Decision and Order. The Department requests that we deny Aerojet's motion, and  
5 remand this appeal to schedule hearings on the merits of its appeal.

6 We conclude the Department had discretion to issue the November 17, 2010 Citation and  
7 Notice before us. Simply put, the issue in this appeal is whether the Department could commence  
8 a second inspection of Aerojet regarding Process Safety Management (PSM) issues, subject to a  
9 second statute of limitations, after it concluded its original inspection regarding different violations.  
10 We believe there is no legal basis for Aerojet's argument that this citation and notice is untimely.  
11 The Department had the legal authority to initiate a separate inspection of Aerojet regarding the  
12 alleged violations that are the subject of this appeal. Issued within six months of the May 17, 2010  
13 opening conference, the November 17, 2010 Citation and Notice is timely. Accordingly, we grant  
14 the Department's Petition for Review to deny Aerojet's Motion to Dismiss, and remand the appeal to  
15 the hearing process.

### 16 **FACTS**

17 There is an extensive record in this appeal. However, the key facts relevant to our decision  
18 are not overly complex and are summarized as follows. In February 2010, the Department received  
19 a referral from the federal Occupational Safety and Health Administration (OSHA) regarding a  
20 complaint it received from a former Aerojet employee. Aerojet is a company whose employees  
21 design, test, fabricate, and conduct research and development of rocket thrusters and  
22 engines. The Department's file indicates Aerojet has over 250 employees. It has a jobsite in  
23 Redmond, Washington that contains 21 buildings on a multi-acre campus. As part of its  
24 manufacturing and testing process, its employees handle various chemicals. These chemicals  
25 include hydrazine, a chemical in monopropellant rocket fuel, which is not as hazardous as the  
26 following two chemicals used in bipropellant engines: monomethylhydrazine (MMH) and nitrogen  
27 tetroxide (NTO). Only the latter two chemicals are sufficiently dangerous to be covered by a PSM  
28 program. The Department requires PSM programs for these chemicals because they present  
29 special hazards to employees.

30 The February 2010 complaint, however, focused only on one former employee's concerns  
31 about exposure to hydrazine and pyromax paint. The employee alleged Aerojet did not provide  
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1 safe working conditions for employees working with hydrazine. He also alleged he was required to  
2 paint the interior of a vacuum chamber in a test lab without being given proper personal protection  
3 equipment. This complaint was assigned to an industrial hygienist safety and health officer,  
4 Kathryn Brown. She opened Inspection No. 314116195 at Aerojet on March 1, 2010, accompanied  
5 by her supervisor, Robert Leo, who was present only to conduct a routine evaluation of her work.  
6 Ms. Brown inspected the test lab where hydrazine was used, specifically Cell 104 in one building.  
7 The tank the employee had painted was in the same lab. Her inspection was focused almost  
8 entirely on employee exposure to hydrazine, specifically medical monitoring, training, and  
9 ventilation for technicians who handle this chemical. She also inquired about any employee's  
10 exposure to chemicals when the chamber described in the complaint was painted.

11 During her inspection, Ms. Brown noticed warning safety signs appropriate for chemicals  
12 subject to PSM rules. She asked the Aerojet representatives with whom she was meeting if it had  
13 chemicals in its jobsite that would require it to follow these special safety rules. They responded  
14 that they used sufficient quantities of MMH and NTO to subject their activities to PSM rules.  
15 Although Mr. Leo was not present when Ms. Brown learned this information, she relayed it to him  
16 that same day. As part of her job, Ms. Brown asked questions about chemical exposure, and  
17 relayed any information indicating an employer was subject to PSM rules to appropriate  
18 Department personnel.

19 Mr. Leo was especially interested in the presence of MMH and NTO, and in employer  
20 compliance with PSM rules, due to a new OSHA mandated National Emphasis Program (NEP).  
21 OSHA requires state programs to comply with its NEP requirements. In July 2009, OSHA issued a  
22 NEP directive requiring all states, including Washington, to conduct PSM inspections in at least  
23 three facilities with highly hazardous chemicals. The directive required inspections of three different  
24 types of workplaces, one for each for the following uses of chemicals. The first should involve the  
25 use of ammonia for refrigeration; the second, chlorine for water; and the third, ammonia and/or  
26 chlorine for other purposes, or other chemicals. The inspections had to be made with highly trained  
27 personnel who met OSHA requirements for conducting these inspections (for example, inspectors  
28 had to have "Level 1" qualifications). In March 2010, the Department was in the process of drafting  
29 a directive to comply with OSHA's NEP requirements and was also identifying potential employers  
30 to inspect as provided by this program. Terry Walley, a Department compliance operations  
31 manager who was the Department's PSM specialist and qualified as a Level 1 inspector, testified  
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1 there were 200 to 300 companies in Washington that met OSHA's criteria for its NEP inspections of  
2 PSM programs. However, only a few employers qualified under the third prong (which included  
3 using chemicals other than ammonia or chlorine). Accordingly, when Mr. Leo learned Aerojet was  
4 an employer that possibly met OSHA criteria for this third prong, Department staff sought to verify  
5 whether it would actually qualify. Even though an Aerojet employee told Ms. Brown that they were  
6 subject to PSM rules, Mr. Leo testified that other employers had erroneously believed they had  
7 sufficient chemicals on-site to require compliance with these rules when they actually did not meet  
8 the minimum thresholds for coverage. Mr. Leo indicated the Department could not be certain there  
9 were sufficient chemicals onsite to subject any employer to PSM rules until an inspection had  
10 begun. However, it was obviously prudent to verify whether Aerojet would be likely to have  
11 sufficient chemicals in its workplace to qualify under the third prong of the NEP inspections. OSHA  
12 had indicated the federal Environmental Protection Agency's (the EPA's) list of hazardous  
13 chemicals was one source for selecting employers to target in this NEP program, so Department  
14 staff contacted the EPA to check its records regarding Aerojet's use of MMH and NTO. By early  
15 March, Trent Elwing, a Department industrial hygienist employed in King County who had PSM  
16 training, had confirmed Aerojet probably had sufficient chemicals in its Redmond, Washington  
17 workplace to qualify under OSHA's third criteria for NEP inspections.

18 The Department issued its directive regarding Washington state's emphasis program for  
19 PSM inspections on April 15, 2010. It incorporated the requirements in OSHA's prior directive, and  
20 stated this NEP would expire within one year. This meant that all three PSM inspections had to be  
21 completed by April 15, 2011. Department personnel testified that PSM inspections are very time  
22 consuming and require specially trained staff. An inspector is only assigned one PSM inspection at  
23 a time. According to Mr. Leo, a PSM inspection frequently takes six months to complete. A PSM  
24 inspection is process oriented, meaning that it is dynamic and is based on a careful inspection of  
25 each employer's operations. There are no set criteria employers must meet. Instead, safety  
26 evaluations are made based on performance-based standards. Mr. Elwing stated that PSM rules  
27 require employers to develop and implement a written program specifying its recordkeeping,  
28 operating procedures, hazard analyses, emergency planning, and compliance audits for the  
29 chemicals that are covered by the rules. He stated that an inspection requires Department staff to  
30 first examine the employer's written PSM program to analyze whether it complies with Department  
31 rules. The staff must then determine whether the employer's program is properly implemented.

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1 The Department had to carefully determine which employers to target based on its statewide  
2 resources and staff availability before initiating the NEP. As of May 5, 2010, the Department's  
3 statewide compliance manager had selected the three employers it would target for the PSM  
4 emphasis program. Aerojet was one of them.

5 By then, Ms. Brown had almost completed her investigation. The Department did not want  
6 to proceed with its NEP inspection of Aerojet until Mr. Elwing and Mr. Walley were available.  
7 Ms. Brown has neither the training nor the qualifications to conduct a PSM inspection. Mr. Elwing  
8 was the senior industrial hygienist who had been trained in PSM in Region 2, which includes King  
9 County (Mr. Leo also had PSM training, but he had not done a PSM inspection and was also a  
10 supervisor, and therefore presumably unavailable to undertake this inspection because of his  
11 managerial responsibilities). Mr. Elwing, however, lacked Level 1 certification. The Department  
12 therefore also had to have Mr. Walley participate in the PSM inspection of Aerojet, because OSHA  
13 standards required the participation of a staff person with Level 1 certification. Mr. Elwing and  
14 Mr. Walley were unavailable to begin the PSM inspection until May. Mr. Elwing, for example, was  
15 engaged in a six-month long PSM inspection of a refinery, which ended then.

16 Mr. Elwing and Mr. Walley decided to have the opening conference in the PSM inspection of  
17 Aerojet on the same day that Ms. Brown was going to hold the closing conference in her inspection:  
18 May 17, 2010. Mr. Elwing and Mr. Walley believed they would have access to the appropriate  
19 Aerojet employees for their opening conference on May 17, 2010, because these individuals would  
20 be present for the closing conference in Ms. Brown's inspection. They believed it would be more  
21 convenient for Aerojet staff, as well as for them, to have their inspection officially begin on the same  
22 day Ms. Brown closed her inspection.

23 The Department issued Citation and Notice No. 314116195, based on Ms. Brown's  
24 inspection of Aerojet, on June 15, 2010. This citation alleged Aerojet had committed three serious  
25 and four general violations, for a total penalty amount of \$3,900. The citations involved specific  
26 provisions of WAC Chapters 296-800, 824, and 842. The serious violations focused on employee  
27 exposure to hydrazine, due to the employer's failure to provide appropriate emergency washing  
28 facilities; adequate emergency response plan to spills, and appropriate safety training for its  
29 employees. Aerojet appealed this citation, first to a Department reassumption officer and,  
30 ultimately, to the Board. Its appeal was finally resolved by an Order on Agreement of Parties,  
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1 issued in January 2012, which regrouped the citations, and affirmed them as modified, with a total  
2 penalty of \$3,000.

3 To return to the opening conference regarding the current citation and notice, Mr. Elwing and  
4 Mr. Walley did not know whether Aerojet had violated any PSM rules as of May 17, 2010. They first  
5 had to verify that Aerojet was subject to PSM rules. It is unclear when they determined that Aerojet  
6 had sufficient quantities of MMH and NTO in its workplace to be subject to these rules (this could  
7 have been verified that same day, but our record does not indicate when this was actually done).  
8 Department staff did not know whether Aerojet had violated any PSM rules until after the opening  
9 conference. Department staff testified they did not notice any specific violations at that time.

10 The Department inspection conducted by Mr. Elwing and Mr. Walley regarding PSM rules  
11 was thorough and lengthy. They were required to inspect all the buildings on the Redmond  
12 campus, so this inspection covered a much larger area than the single test lab Ms. Brown inspected  
13 in her initial inspection. Presumably, Department staff noted the violations for which Aerojet was  
14 cited on different days during their six-month long inspection, while they proceeded to inspect the  
15 different aspects and locations of Aerojet's operations. This inspection was further expanded to  
16 include a comprehensive inspection of Aerojet's operations in June 2010 (including non-PSM safety  
17 rules), because it had been on a Department list of employers due for a routine comprehensive  
18 evaluation.

19 The Department issued the Citation and Notice that is the subject of this appeal on  
20 November 17, 2010, six months after the May 17, 2010 opening conference. This citation alleges  
21 21 serious violations, 20 of which involve PSM violations, and one asbestos violation, for total  
22 penalties of \$31,500. These citations allege violations of specific provisions of WAC Chapters  
23 296-62 (the single asbestos violation) and 296-67 (all the other violations).

#### 24 **PROCEDURAL AND EVIDENTIARY MATTERS**

25 Aerojet filed a Motion to Dismiss the November 17, 2010 Citation and Notice, arguing it was  
26 untimely. It maintained that the inspection that resulted in this citation was merely a continuation of  
27 the earlier inspection conducted by Ms. Brown. Because this citation was not issued within 60 days  
28 of March 1, 2010, the date of the opening conference in the prior citation, it argued it is untimely  
29 and should be vacated. Aerojet's motion was based on supporting affidavits.

30 The Department responded to the Motion to Dismiss by submitting a brief, also based on  
31 supporting affidavits, in which it argued Aerojet's motion should be denied. However, in its original  
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1 brief in response to Aerojet's motion, the Department also maintained there were material facts in  
2 dispute about whether the two separate inspections should be considered a single inspection. At  
3 the November 3, 2011 hearing on the motion, the employer maintained no material facts were in  
4 dispute, and therefore its motion could be granted. The assistant attorney general again stated  
5 there were material disputed facts. The industrial appeals judge determined there was a need for a  
6 jurisdictional hearing, where witnesses would testify regarding the facts relevant to a determination  
7 of whether the November 17, 2010 citation was timely. He converted the first week of hearing time  
8 the parties had already reserved for a hearing on the merits of the appeal to a hearing regarding  
9 Aerojet's motion to dismiss. The balance of the time originally scheduled for a hearing on the  
10 merits of the appeal in January and February 2012 was cancelled. The parties proceeded to  
11 present witnesses at this jurisdictional hearing on January 9, 2012, and January 10, 2012.  
12 Following the hearing, both parties submitted post-hearing briefs.

13 We believe the employer's motion could have been decided without an evidentiary hearing  
14 because there were no disputed material facts at the time of the November 3, 2011 hearing on the  
15 motion. Even after a full evidentiary hearing, we do not believe any of the facts material to our  
16 decision are disputed. However, because the parties agreed to proceed with the evidentiary  
17 hearing, we considered all the evidence submitted by the parties regarding this motion, including all  
18 affidavits, exhibits, and oral testimony. Our record, however, does not contain the affidavits and  
19 exhibits originally submitted by the Department in support of its Reply Brief. We have the exhibits  
20 and affidavits submitted by the Department in support of its Post-Hearing Brief. From the  
21 discussion in the parties' briefs and in our record, these affidavits and exhibits appear identical.  
22 However, on remand, we direct our industrial appeals judge to obtain copies of the missing  
23 affidavits and exhibits cited as support for the Department's October 6, 2011 Reply Brief so that our  
24 record is complete.

25 As a matter of law, Aerojet has the burden of proving the citation and notice before us is  
26 untimely. Aerojet has raised an affirmative defense, which required it to prove the citation and  
27 notice was untimely by a preponderance of the evidence. Aerojet had the burden of producing  
28 sufficient evidence to establish the citation was untimely, based on governing law.

29 Although our judge erred in some of his evidentiary rulings, none of his errors were  
30 prejudicial. We note one error committed by this judge should not be repeated on remand. Our  
31 judge had a propensity to interrupt the parties' attorneys to ask questions of witnesses before they  
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1 had completed their initial examinations. On remand for the hearing on the merits, the judge should  
2 generally not interrupt the attorneys to ask witnesses his or her own questions during their initial  
3 direct or cross-examination of witnesses, except as necessary to clarify our record and to resolve  
4 evidentiary and procedural disputes.

### 5 DECISION

6 The statute of limitations for the issuance of citations is found in RCW 49.17.120(4), which  
7 states that "[n]o citation may be issued . . . after the expiration of six months following a compliance  
8 inspection, investigation, or survey revealing any such violation." The relevant Washington  
9 appellate and Board decisions have all dealt with the timeliness of citations involving a single  
10 Department inspection of an employer. They have addressed whether a particular citation was  
11 issued within the six-month statute of limitations. These decisions have clearly held that a citation  
12 and notice issued within six months of the opening conference is timely. No Washington appellate  
13 or Board precedent has addressed the issue before us, namely, whether a second inspection of an  
14 employer, begun after the opening conference in the first inspection, must be considered a  
15 continuation of the original inspection, making it subject to the original statute of limitations. The  
16 citation before us was issued exactly six months after the opening conference in the second  
17 inspection. We must determine it timely unless we find it is a continuation of the original inspection.

18 Without binding Washington precedent addressing whether the Department could initiate a  
19 second inspection of Aerojet, subject to a second statute of limitations, we look to federal law to  
20 resolve this issue. The statute of limitations found in RCW 49.17.120(4) has the same purpose as  
21 the six-month statute of limitations contained in OSHA, so it is appropriate to look to federal  
22 decisions to determine the appropriate construction of the statute. *Lee Cook Trucking and*  
23 *Logging v. Department of Labor & Indus.*, 109 Wn. App. 471 at 478 (2001); *In re Olympia Glass*  
24 *Co.*, BIIA Dec., 95 W445 (1996).

25 Both Aerojet and the Department discussed several federal cases in their briefs. Aerojet  
26 relied on two federal cases in support of its motion in its original brief. Neither case concerned the  
27 factual situation before us in this appeal: determining whether a second inspection of an employer  
28 is entitled to a new statute of limitations. These cases both concerned the timeliness of single  
29 violations issued to employers. In *Kaspar Electroplating Corp.*, 16 OSHC (BNA) 1517 (1993), the  
30 Occupational Safety and Health Review Commission found a citation timely even though it was  
31 issued more than six months after the opening conference was scheduled to begin. In that case,  
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1 an OSHA inspector attempted to open an inspection on March 19, 1990 or March 20, 1990, but was  
2 not allowed on the employer's premises until March 21, 1990 to March 23, 1990, because of  
3 undisclosed legal issues. The citation was issued on September 20, 1990. Even though it was  
4 issued more than six months after the inspector attempted to proceed with the opening conference,  
5 it was found timely. It was issued within six months of the inspector's first entry onto the workplace,  
6 when the actual opening conference was held. This was within six months of when the violation in  
7 question (a machine guarding violation) was initially observed. We did not find this case to be  
8 relevant to this appeal.

9 Aerojet also relied on *Sun Ship, Inc.*, 12 OSHC (BNA) 1185 (1985). This is the only case  
10 cited by either party that determined a citation and notice was untimely. However, this appeal is  
11 distinguishable because it concerns when the statute of limitations began to run during a single  
12 inspection. On August 17, 1979, in response to a complaint, an OSHA inspector asked Sun Ship to  
13 provide it with complete OSHA injury/occupational disease logs, listing the affected employees by  
14 name. The employer refused to do so. The Department did not issue its citation until May 20,  
15 1980, more than six months later. The Occupational Health and Safety Review Commission found  
16 the citation untimely because it was issued more than six months after the initial conference, when  
17 the violation was found to have occurred. This decision is also irrelevant to the situation before us,  
18 because it does not address the appropriate statute of limitations to be applied during a second  
19 inspection of an employer. Its holding, that the statute of limitations begins when a violation was  
20 actually discovered (or reasonably should have been discovered), has not been violated here. No  
21 PSM or asbestos violations were or could have reasonably been discovered prior to the date of the  
22 opening conference for the citation and notice involved in this appeal. Ms. Brown, who conducted  
23 the initial inspection, had neither the qualifications nor the training to discover any PSM violation  
24 during the course of her inspection. She also was responding to a specific complaint regarding  
25 employee exposure to different chemicals in one lab, instead of an overall inspection of the  
26 employer's PSM and overall operations throughout its entire campus. In short, there is no evidence  
27 that Ms. Brown discovered any PSM violations, or that she reasonably should have discovered  
28 them, during her initial inspection.

29 The Department has correctly identified and summarized several cases that support its  
30 contention that the citation and notice involved in this appeal is timely. We found one case to be  
31 directly on point and dispositive. *Sec'y. of Labor v. Dayton Tire*, OSHRC No. 94-1374, 1994  
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1 WL 913343 (July 26, 1994). In this appeal, three inspections of an employer occurred within a  
2 short time period. OSHA staff initially inspected the employer on May 6, 1993, in response to an  
3 employee complaint regarding alleged ergonomic hazards. During May through September,  
4 inspectors investigating this complaint also observed violations of lock-out/tag-out rules. Their plan  
5 to focus on these violations took a back seat when a subsequent inspection began in October 1993,  
6 following a fatal accident. After issuing citations dealing with the fatality in November 1993, OSHA  
7 staff finally issued citations dealing with the lock-out/tag-out violations in April 1994. Because the  
8 lock-out/tag-out violations continued to exist during the six months preceding the issuance of the  
9 citation and notice, the OSHRC held it was timely, even though these violations were initially  
10 observed eleven months earlier. The Commission held the statute of limitations was not tolled as of  
11 the date the inspectors initially noticed these violations during the first inspection. It noted that  
12 OSHA staff has the prosecutorial discretion to determine when to cite an employer. The fact that its  
13 staff could have issued an earlier citation addressing the lock-out/tag-out violations does not  
14 preclude them from alleging equivalent violations based on their findings during a subsequent  
15 inspection. *Dayton Tire*, at 3, citing *Safeway Store No. 914*, OSHRC No. 91-373 at 5, 1993 WL  
16 522458 (December 16, 1993). Because the lock-out/tag-out violations were definitely apparent  
17 during OSHA staff's initial inspection, this situation amply covers the situation involved in this  
18 appeal. The Department staff did not know that Aerojet violated any PSM or asbestos rules during  
19 Ms. Brown's initial inspection. Based on *Dayton Tire* and *Safeway Store No. 914*, this citation and  
20 notice is timely.

21 Aerojet has not cited any federal precedent to support a conclusion that a second inspection  
22 of an employer, begun immediately after an initial inspection, is subject to the statute of limitations  
23 governing the first inspection. We found no precedent in federal or state law that would support  
24 granting Aerojet's Motion to Dismiss. In addition to relying on several federal cases, the  
25 Department maintains there are several legal and policy rationales for determining this citation and  
26 notice is timely. We will only address some of these arguments here.

27 Washington law clearly allows the Department prosecutorial discretion to determine whether  
28 it should expand the scope of an inspection, amend a prior citation, or initiate a new inspection in  
29 circumstances such as this one. RCW 49.17.050(6) allows the Department latitude to adopt rules  
30 governing the method and manner of its inspections as it sees fit. WAC 296-900-12005 allows the  
31 Department to expand the scope of an inspection to include an entire workplace, at its discretion.  
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1 In this respect, Washington is consistent with federal law. As Mark Rothstein, the author of the  
2 *Occupational Safety and Health Law* treatise has noted, the OSHRC has rejected the argument that  
3 the six-month statute of limitations period begins to run when the "violative condition first came into  
4 existence." Rothstein, Mark, *Occupational Safety and Health Law*, Sect. 11-6, at 434 (2012  
5 edition).

6 Mr. Rothstein also notes that OSHA can amend an already issued citation more than six  
7 months after a violation occurred without violating the statute of limitations, provided the violation  
8 existed within six months of the date the original citation was issued. *Occupational Safety and*  
9 *Health*, at 435. This is consistent with Washington law. The Board has allowed citations to be  
10 amended both before and after a hearing, so long as an employer is not prejudiced by the  
11 amendment. *In re Jeld-Wen of Everett*, BIIA Dec., 88 W144 (1990). The amended citations in such  
12 cases were obviously issued more than six months following the original inspections, but were  
13 nonetheless timely.

14 If the Department can amend its pleadings more than six months after a violation occurred, it  
15 would be inconsistent to hold that it cannot choose instead to issue a second citation. The  
16 Department had the prosecutorial discretion to determine whether to initiate a second inspection of  
17 Aerojet, or to expand the scope of its initial inspection. The key issue is whether the alleged  
18 violations existed during the six months before the citation is issued. This issue, obviously, can  
19 only be resolved during a hearing on the merits of the appeal.

20 We also note that WISHA is a remedial statute. As such, its provisions are liberally  
21 construed to protect the health and safety of all Washington workers. *Stute v. P.B.M.C., Inc.*, 114  
22 Wn.2d 454 (1990). Vacating the citation would undercut the purpose of the Act. The Department's  
23 initial inspection of Aerojet was of limited scope: involving a single lab building and focused on  
24 employee exposure to hydrazine and pyromax paint. If we were to hold that the Department was  
25 required to proceed with its PSM and comprehensive inspection of Aerojet within six months of  
26 Ms. Brown's opening conference, we would hinder the Department's ability to successfully  
27 investigate this and future violations. The Department staff convinced us it did not have qualified  
28 inspectors available to proceed with a PSM inspection of Aerojet until mid-May 2011. The  
29 Department should not have had to proceed earlier. That would have been disadvantageous not  
30 just to the Department, but also to Aerojet and its employees, who deserve to have inspections  
31 done by personnel with appropriate expertise.

1 Mr. Leo also stated that during the five years prior to his testimony, the Department had  
2 initiated opening conferences in second inspections of employers on the same day it held closing  
3 conferences regarding their initial inspections approximately 120 times a year. A decision  
4 dismissing this appeal could therefore have significant repercussions. Without precedent for  
5 deciding the statute of limitations in the first inspection governs the second inspection in such  
6 cases, we decline to make a decision that would clearly require a significant change in the  
7 Department's investigative procedures.

8 Based on our decision that the Department was legally entitled to open a second inspection  
9 of Aerojet immediately after the closing conference in Ms. Brown's initial inspection, we find the  
10 citation and notice involved in this appeal timely. Both parties ask us to reexamine prior  
11 Washington cases finding that citations issued within six months of opening conferences are timely.  
12 We see no reason to reexamine this issue in this appeal. Neither the appellate courts nor our prior  
13 decisions have issued a general interpretation of the statutory mandate prohibiting the issuance of  
14 a citation "after the expiration of six months following a compliance investigation . . . revealing any  
15 such violation." RCW 49.17.120(4). As we have acknowledged, based on this language, the  
16 six-month limitation could begin to run from (a) the opening conference, (b) the date each violation  
17 is discovered, or (c) the date of the closing conference. We have declined to rule which date is  
18 most appropriate in prior appeals, because they involved cases where the Department's citations  
19 had been issued within six months of the date of the opening conference. This is the earliest  
20 possible tolling date for the statute of limitations. Accordingly, a citation issued within six months of  
21 the opening conference would be timely under any of these interpretations. *In re Erection*  
22 *Company*, Dckt. No. 02 W0078 (May 3, 2004). This is in accord with the only appellate decision  
23 interpreting this statute, which held a citation issued within six months of the opening conference  
24 was timely. *Inland Foundry v. Department of Labor & Indus.*, 106 Wn. App. 333, 338 (2001). It is  
25 also in accord with our other decisions on point. *See, for example, In re Martinez, Melgoza, and*  
26 *Assoc., Inc.*, Dckt. No. 99 W0438 (August 23, 2002).

27 In conclusion, the November 17, 2010 Citation and Notice is timely. We deny Aerojet's  
28 Motion to Dismiss, vacate the Proposed Decision and Order, and remand this appeal to an  
29 industrial appeals judge, as provided by WAC 263-12-145(4), to schedule further proceedings on  
30 the merits of its appeal. The parties are advised that this order is not a final Decision and Order of  
31 the Board within the meaning of RCW 51.52.110. At the conclusion of the further proceedings,  
32

1 unless the matter is dismissed or resolved by an Order on Agreement of Parties, the industrial  
2 appeals judge shall enter a Proposed Decision and Order containing findings and conclusions as to  
3 each contested issue of fact and law, based on the entire record, and consistent with this order. To  
4 be more specific, any agreed order or proposed decision should contain findings and conclusions  
5 regarding the timeliness issue that are consistent with this decision. Any party aggrieved by a  
6 further Proposed Decision and Order may petition the Board for its review, as provided by  
7 RCW 51.52.104, but we will not revisit this order finding this citation and notice timely unless a  
8 subsequent Washington appellate or federal decision mandates a different result.

9 Dated: June 26, 2012.

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11 BOARD OF INDUSTRIAL INSURANCE APPEALS

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13  
14 /s/ \_\_\_\_\_  
15 DAVID E. THREEEDY Chairperson

16  
17 /s/ \_\_\_\_\_  
18 FRANK E. FENNERTY, JR. Member

19  
20 /s/ \_\_\_\_\_  
21 JACK S. ENG Member