

## **Morrill, Alfred, Dec'd**

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### **COURSE OF EMPLOYMENT (RCW 51.08.013; RCW 51.08.180(1))**

#### **Lunch period (RCW 51.32.015; RCW 51.36.040)**

Coverage during a lunch period on the employer's premises is no greater than during the work period. A worker is not entitled to coverage if the injury results from a wholly independent act of the worker for his own benefit, if the worker's act has no connection with his work or meal, and if the worker's act places him in a more dangerous position than was required of him during the meal period. ...*In re Alfred Morrill, Dec'd*, BIIA Dec., 29,704 (1970) [special concurrence]

Scroll down for order.



1 The employer and Department contend on this appeal and in the exceptions that the  
2 workman was stung by the bee during an independent act of his own which had no relation to the  
3 employer's business or interest. We will set forth hereinafter the basis of the employer's and  
4 Department's contention as concisely set forth in their exceptions to the Proposed Decision and  
5 Order. We find merit in their contention.  
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8 The facts surrounding the bee sting are simple and essentially un-contradicted. Mr. Morrill,  
9 the deceased workman, and two fellow workers, a Mr. Rye and Mr. Nelson Waddle, were working  
10 as a team in falling and bucking on May 26, 1967. Mr. Rye had discovered honey in a "bee" tree.  
11 After the three had eaten their lunch, Mr. Morrill was stung. (BR 65, 351, 352, 365) It is apparent  
12 from the evidence that it was necessary for these workmen to reach into the tree to get the honey.  
13 (BR 65, 368, 369) The taking of the honey was the independent idea of these three men. (BR 369)  
14 Thus, Morrill was not stung while working or while eating lunch or while resting. The sting resulted  
15 from Morrill's independently seeking honey for himself.  
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18 Under RCW 51.32.010, the widow's right to recover depends upon whether her deceased  
19 husband was injured while he was acting within the "course of his employment." So far as here  
20 material, "course of employment" is referred to in three sections of the Industrial Insurance Act.  
21 RCW 51.08.013 defines the term as  
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23 ". . . acting at his employer's direction or in the furtherance of his  
24 employer's business . . . ."  
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26 RCW 51.32.015 provides that the benefits of the Act  
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28 ". . . shall be provided to each workman receiving an injury . . . during  
29 the course of his employment and also during his lunch period as  
30 established by the employer while on the jobsite. . . ."  
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32 RCW 51.36.040 contains similar language.  
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34 RCW 51.32.015 and RCW 51.36.040 were enacted in 1961 as sections 1 and 2 of Chapter  
35 107, Laws of 1961. Prior to their enactment, the Supreme Court had held, as a matter of law, that  
36 injuries occurring during the employee's lunch period were not compensable in cases where the  
37 employee was not paid during the lunch period and was not subject to his employer's direction and  
38 control. D'Amico v. Conjuista, 24 Wn. 2d 674 (1946); Mutti v. Boeing Aircraft Co., 25 Wn. 2d 871  
39 (1946); Tipsword v. Department of Labor and Industries, 52 Wn. 2d 79 (1958). In Tipsword, the  
40 court commented that its construction of the Act was harsh, and that Judge Jeffers' dissent in  
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1 D'Amico v. Conquista was more in keeping with the Act's purposes. In Tipsword, supra, Judge  
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3 Rosellini said, at pages 81-82:

4 "It seems to us that the construction which this court, in D'Amico v.  
5 Conquista, supra, placed upon RCW 51.08.180 (designating that, in  
6 order to be eligible for the benefits of this act, a workman must be in the  
7 course of his employment), was much too narrow, and that an  
8 interpretation of the statute which extends its benefits to a workman, the  
9 nature of whose employment requires him to eat his lunch in the vicinity  
10 of his job and incur the hazards which exist there, would be more in  
11 accord with the spirit of the act. Judge Jeffers, dissenting in D'Amico v.  
12 Conquista, supra, ably set forth the arguments in favor of such an  
13 interpretation . . . ."  
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15 This was in effect an invitation by the Court for the Legislature to enact Judge Jeffers' dissent into  
16 law. This is exactly what the Legislature did in enacting RCW 51.32.015 and RCW 51.36.040 in  
17 1961.  
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19 But Judge Jeffers pointed out in his dissent, not every injury occurring during the lunch  
20 period is compensable even in those jurisdictions where coverage is extended to lunch periods. As  
21 in cases of injuries occurring during regular work periods, an employee may remove himself from  
22 the Act's protection during the noon hour if the injury results from the wholly independent act of the  
23 employee for his own benefit or gain particularly where the employee's act has no connection with  
24 the employee's work or meal and places him in a more dangerous position than was required of  
25 him during the meal period. If this were not the case, the employee's coverage during the lunch  
26 period would be greater than during his normal work periods. We believe the Legislature by  
27 enacting RCW 51.32.015 intended to give the same coverage during the lunch hour as that  
28 applicable during the work period.  
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30 In his dissent in D'Amico, Judge Jeffers quotes from Young v. Department of Labor and  
31 Industries, 200 Wash. 138 (1939). Thus, Judge Jeffers says (24 Wn. 2d at p. 689):  
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34 "The opinion in the Young case continues:

35 ""Consulting the cases from other jurisdictions, we find many instances  
36 in which employees have been injured during meal hours when they  
37 were not actually at work. The general rule in such cases is that the  
38 injury is compensable if the employee was, at the time, doing something  
39 incidental to the duties for which he was engaged, but is not  
40 compensable if the injury resulted from an independent act of the  
41 employee having no connection with his work or his meal.' (Italics mine.)  
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1 "The opinion then quotes the following statement from 71 C.J. 739,  
2 Section 456:

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4 "In accordance with the general rule that injuries to an employee while  
5 he is doing something not strictly within his obligatory duty but which is  
6 incidental thereto may be compensable, harm which befalls an  
7 employee may be compensable when it occurs to him during the lunch  
8 period or other meal period. However, harm sustained during a meal  
9 period may not be compensable as arising out of and in the course of  
10 employment when the harm results from an independent act of the  
11 employee having no connection with his work or his meal, or from the  
12 independent act of a third person, or when the harm is sustained by  
13 reason of the employee's placing himself in a more dangerous position  
14 than was required of him during the meal period, or where sufficient  
15 evidence that harm sustained during the meal period was an accident  
16 arising out of and in the course of the employment is lacking.' (Italics  
17 mine.)

18 "The opinion continues:

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20 "The theory of the cases is that a period of rest, refreshment or other  
21 temporary cessation from work, is not of itself sufficient to break the  
22 continuity of employment, but that the independent act of the employee,  
23 which has no relation to the employer's interest, serves to break the so-  
24 called nexus and to put the employee without the course of his  
25 employment.'" (Court's emphasis.)

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27 Thus, even where the benefits of the Act are not denied during lunch periods, a workman  
28 removes himself from the Act's protection by voluntarily proceeding upon his own for his  
29 independent benefit.

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31 This is what the employer and the Department contend occurred here. Mr. Morrill was on his  
32 own when he was stung. He went voluntarily to the "bee tree" to obtain honey for his own use and  
33 benefit. The act of obtaining and removing honey from the "bee tree" had nothing to do with Mr.  
34 Morrill's work for International Paper Company; the company received no benefit from the  
35 employee's act. In every respect, removing the honey was the employee's own independent act  
36 "having no connection with his work or meal." This independent act exposed Mr. Morrill to the  
37 danger of bee stings, and if, in fact, he was allergic to bee stings, as the widow-petitioner contends,  
38 he voluntarily placed himself "in a more dangerous position than was required of him during the  
39 meal period." Clearly, under the rationale of Judge Jeffers' dissent, the bee sting was not an  
40 "injury" in the "course of employment" covered by the Act.  
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1 The widow-petitioner's exceptions contend that her husband's death occurred when it did  
2 because of the bee sting and therefore she is entitled to the benefits of the Washington Workmen's  
3 Compensation Act, even though he had an arteriosclerotic heart condition. To prevail on this  
4 theory, Mr. Morrill would have had to be stung in the course of his employment.  
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7 After consideration of the Proposed Decision and Order and the Statements of Exceptions  
8 filed thereto, and a careful review of the entire record before us, we are persuaded that the  
9 Proposed Decision and Order is supported by the preponderance of the medical evidence and is  
10 correct in sustaining the Department's rejection of the claim.  
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13 The hearing examiner's proposed findings, conclusions and order are hereby adopted as this  
14 Board's findings, conclusions and order and incorporated herein by this reference, and an  
15 additional finding is made as follows:  
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18 5. Mr. Morrill removed honey from the bee tree on May 26, 1967 for his  
19 own use, pleasure and benefit. He did not do so in furtherance of the  
20 interests of the International Paper Company nor for its benefit. In  
21 removing the honey, Mr. Morrill voluntarily and knowingly exposed  
22 himself to bee stings, thus voluntarily placing himself in a dangerous  
23 position having no relationship to his work or meal. At the time Mr.  
24 Morrill was stung by the bee, he was outside the scope of his  
25 employment.

26 It is so ORDERED.

27 Dated this 7th day of December, 1970.

28 BOARD OF INDUSTRIAL INSURANCE APPEALS  
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32 /s/  
33 ROBERT C. WETHERHOLT Chairman

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36 /s/  
37 R. M. GILMORE Member

38 **SPECIAL CONCURRING OPINION**

39 I believe that the majority opinion is correct in finding that the hearing examiner's proposed  
40 findings and conclusions should be adopted as I do not think the weight of the evidence supports  
41 the widow-petitioner's theory that her husband's death was proximately caused by the bee sting  
42 which he sustained during his lunch hour while an employee of this employer.  
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45 However, I will have no part in any effort to limit the coverage extended to injured workmen  
46 under RCW 51.32.015. I cannot agree with what the majority has characterized as the legislative  
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1 intent in enacting RCW 51.32.015. I am unaware of any case law which supports this idea. I can  
2 find only one exception to the complete coverage of injured workmen during their lunch period  
3 (RCW 51.32.020), if such injury or death was the result of the workman's deliberate intention to  
4 produce such injury or death, or while engaged in the commission of a crime. There is no showing  
5 in this case that there is any applicability of this statute and I see no reasonable basis to impose  
6 limitations upon the right of injured workmen to receive benefits during their lunch hour which are  
7 not specifically established by statute. The argument that this deceased workman was outside the  
8 scope of his employment when stung is not material. The statute expressly provides for coverage  
9 under the Act to workmen who are injured during the course of their employment and also during  
10 their lunch period. It would seem to me that it was contemplated by the Legislature that a workman  
11 would not be in the course of his employment at such times, therefore the explicit coverage.  
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18 Therefore, I cannot join with the majority in the amendment to the proposed findings,  
19 conclusions and order of the hearing examiner by the inclusion of an additional Finding No. 5.  
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21 Dated this 7th day of December, 1970.

22 BOARD OF INDUSTRIAL INSURANCE APPEALS  
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26 /s/ \_\_\_\_\_  
27 R.H. POWELL Member  
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