

Alseth, Kenneth

OCCUPATIONAL DISEASE (RCW 51.08.140)

Schedule of benefits applicable

A disease or disability is not manifest unless it is evident, in some fashion, to the worker. However, this knowledge need not necessarily be tied to the notice that the disease or disability is occupationally induced. The date of manifestation of disease or disability is the point in time when contemporaneous medical evidence of disability or need for treatment is coupled with knowledge, on the worker's part, that a disease or disability exists.***In re Kenneth Alseth, BIIA Dec., 87 2937 (1989)*** [*Editor's Note: The Board's decision was appealed to superior court under Snohomish County Cause No. 89-203290-1.*]; ***In re Charles Jones (II), BIIA Dec., 87 2790 (1989); In re Milton May, BIIA Dec., 87 4016 (1989)*** [*Editor's Note: Overruled, in part Boeing v. Heidy, 147 Wn 2d 78 (2002).*]

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RETROACTIVITY OF STATUTORY AMENDMENTS

Schedule of benefits applicable in occupational disease claim (RCW 51.32.180)

The 1988 amendment to RCW 51.32.180 did not explicitly overrule the Board's prior decisions applying the date of manifestation rule. Thus, even for claims filed before July 1, 1988, the Board continues to apply the date of manifestation rule to determine the schedule of benefits.***In re Kenneth Alseth, BIIA Dec., 87 2937 (1989)*** [*Editor's Note: The Board's decision was appealed to superior court under Snohomish County Cause No. 89-2-03290-1.*]; ***In re Charles Jones (II), BIIA Dec., 87 2790 (1989); In re Milton May, BIIA Dec., 87 4016 (1989)*** [*Editor's Note: Rule upheld by Department of Labor & Indus. v. Landon, 117 Wn.2d 122 (1991).*]

Scroll down for order.

1 The issue in this appeal concerns the schedule of benefits applicable to Mr. Alseth's award for
2 noise-induced hearing loss. Our Industrial Appeals Judge concluded that the schedule in effect at the
3 time Mr. Alseth's disability became "manifest" should control. He determined that Mr. Alseth's disability
4 first manifested itself when he sought treatment for his hearing loss in October 1984. We hold that in
5 an occupational disease claim for a noise-induced hearing loss any award for permanent partial
6 disability should be paid according to the schedule in effect at the time the worker's disability became
7 manifest. We agree with our Industrial Appeals Judge's determination that Mr. Alseth's disability
8 resulting from occupational noise exposure became manifest in October 1984, when he first sought
9 treatment for his hearing loss.
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11 The claimant, Kenneth R. Alseth, has worked for Weyerhaeuser Company as a puller for 23
12 years. During that time he was exposed to a high level of noise. In October 1984 Mr. Alseth was
13 examined by Dr. Lynch and was told that he suffered a permanent hearing loss due to noise exposure
14 at work. At that time he filed a claim with Weyerhaeuser and the Department.
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16 The parties stipulated that Weyerhaeuser Company became a self- insured employer on
17 January 1, 1972. The parties further stipulated that Mr. Alseth underwent an audiometric evaluation
18 on October 14, 1971 and that since that time, based on comparison to an exam given on September
19 16, 1985, there has been a 1.5% increase in the handicapped score in the right ear and a .4%
20 decrease in the handicapped score in the left ear, resulting in a 1.1% binaural increase in the
21 handicapped score.
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23 The only medical testimony presented in this appeal was that of Dr. Richard L. Voorhees. Dr.
24 Voorhees is certified by the American Academy of Otolaryngology and Head and Neck Surgery. He
25 specializes in otology, which concerns diseases of the ear. Dr. Voorhees compared the results of the
26 audiometric tests given in 1971 and 1985. Because of an intervening change in rating standards and
27 because some of the changes noted were within a category of "test-retest variability" he did not
28 believe the 1.1% binaural increase was statistically significant. Dr. Voorhees characterized
29 noise-induced hearing loss as a series of repetitive injuries rather than a traditional disease process.
30 He explained that permanent hearing loss occurs during the exposure itself and not afterward, and
31 that any permanent change in ability to hear should therefore be detectable at a time
32 contemporaneous to the exposure. In his opinion the entirety of Mr. Alseth's hearing loss due to noise
33 exposure at work occurred prior to October 1971.
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1 No testimony was presented concerning the extent of Mr. Alseth's noise-induced hearing loss.
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3 The parties apparently concede, and the Board will therefore conclude, that the extent of Mr. Alseth's
4 loss is 21.88% of complete loss of hearing in both ears, the percentage upon which the Department
5 based its award in the order under appeal.
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7 Based upon the testimony of Dr. Voorhees that all of Mr. Alseth's hearing loss occurred prior to
8 the October 14, 1971 audiogram, it is uncontroverted that Mr. Alseth's "last injurious exposure" would
9 have been no later than 1971. In its Petition for Review the Department maintains that Mr. Alseth's
10 disability award should be based upon the benefit schedule in effect on the date of last injurious
11 exposure. Its argument is premised on 1988 legislative changes to RCW 51.32.180. As amended by
12 Laws of 1988, ch. 161, § 5, that statute now reads in part:
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15 . . . For claims filed on or after July 1, 1988, the rate of compensation for
16 occupational diseases shall be established as of the date the disease
17 requires medical treatment or becomes totally or partially disabling,
18 whichever occurs first, and without regard to the date of filing the claim.
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21 The Department argues that the legislative adoption of what is essentially a "date of manifestation"
22 rule cannot be applied to this claim since the Legislature expressly provided that the amendment
23 would only apply to "claims filed on or after July 1, 1988." According to the Department, the last
24 injurious exposure rule should apply to this claim, which was filed in 1984. We disagree.
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27 Where a claim is based on an industrial injury the law is well settled that the applicable
28 schedule of benefits is determined by the law in effect on the date of injury. Ashenbrenner v.
29 Department of Labor and Industries, 62 Wn.2d 22 (1963). Unfortunately, there are no reported
30 Washington appellate court decisions which specifically resolve the issue of the applicable schedule of
31 benefits in a claim for occupational disease. Prior to the 1988 amendments, the Legislature had also
32 been silent as to the schedule to be applied in such cases. The only statutory guidance on the issue
33 was contained in RCW 51.16.040 and RCW 51.32.180.
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37 RCW 51.16.040 provides:
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39 The compensation and benefits provided for occupational diseases shall
40 be paid and in the same manner as compensation and benefits for injuries
41 under this title.
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43 RCW 51.32.180 (as last amended by Laws of 1977, 1st ex. sess., ch. 350,
44 § 53) provided:

45 Every worker who suffers disability from an occupational disease in the
46 course of employment under the mandatory or elective adoption
47 provisions of this title, or his or her family and dependents in case of death

1 of the worker from such disease or infection, shall receive the same
2 compensation benefits and medical, surgical and hospital care and
3 treatment as would be paid and provided for a worker injured or killed in
4 employment under this title: Provided, however, that this section and
5 RCW 51.16.040 shall not apply where the last exposure to the hazards of
6 the disease or infection occurred prior to January 1, 1937.
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8 These two statutory provisions express a clear legislative intent that benefits in occupational disease
9 claims be computed in the same manner as in claims for industrial injuries. The difficulty, of course, is
10 that an injury and an occupational disease are completely different in kind. An injury is a result of a
11 single traumatic event, while an occupational disease is a result of a series of events or a continued
12 exposure over a prolonged period of time. The question, then, is what constitutes the date of "injury"
13 in a claim for occupational disease?
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17 In the case of In re Eugene Dana, Dckt. No. 59,588 (February 25, 1982), the Board was
18 presented with the issue of the schedule to be applied in calculating the time-loss compensation of a
19 worker suffering from asbestosis. The worker had last been employed in an environment where he
20 was exposed to asbestos fibers in 1968. In October 1976 he had developed significant symptoms and
21 findings involving his lungs and a diagnosis of asbestosis was made. He filed a claim for benefits in
22 1977, and benefits were originally paid based on schedules in effect in 1977. Thereafter, the
23 Department issued an order finding that benefits should have been paid according to the 1968
24 schedule and assessed an overpayment. The issue presented to the Board was whether time-loss
25 compensation should have been paid at the rates in effect on the date of last exposure (1968) or the
26 date the condition became disabling (fiscal year 1977).
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32 In Dana, the Board majority noted that RCW 51.32.180 excluded coverage of occupational
33 disease claims where the last exposure occurred prior to January 1, 1937. According to the majority,
34 this language evidenced a legislative intent to make the date of last exposure the date of "injury" for
35 the purpose of determining the extent of allowable benefits. The majority also noted that, under the
36 common law, a cause of action against an employer based on contraction of a disease accrued on the
37 date of last exposure. Calhoun v. Washington Veneer Company, 170 Wash. 152 (1932); Grant v.
38 Fisher Flouring Mills Company, 181 Wash. 576 (1935).
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43 Two court decisions were discussed in Dana. In Henson v. Department of Labor and
44 Industries, 15 Wn.2d 384 (1942) the worker had not filed his claim for benefits within one year
45 following the date of last exposure. The issue was whether a worker claiming an occupational disease
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1 was subject to the one year statute of limitations applicable to claims for industrial injuries. The court
2 specifically refused to follow the common law rule that a claim for disease accrued on the date of last
3 exposure and held that there was no statute of limitations governing the time within which a claim for
4 occupational disease must be filed. (Henson was decided prior to the enactment of RCW 51.28.055,
5 which established time limitations for the filing of claims for occupational disease). Dicta in Henson
6 suggested that the date of disability constituted the date of injury in an occupational disease claim.
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10 In Plese v. Department of Labor and Industries, 28 Wn.2d 730 (1947) the worker had
11 developed silicosis as a result of working in a coal mine. His last exposure was on November 7, 1941.
12 Legislation had been passed which increased the compensation levels effective December 3, 1942.
13 The worker maintained that he first became disabled from his disease some time after December 3,
14 1942, and was therefore entitled to benefits at the higher rate. The court specifically avoided the issue
15 of whether the date of disability was the date of injury by holding that the worker had become disabled
16 before the new schedule came into effect. The Plese court also specifically limited the holding in
17 Henson to the procedural question of whether the one year statute of limitations for injury claims was
18 applicable to claims for occupational disease. The court noted that Henson "very carefully avoided
19 saying that the date of disability was the date of injury, . . ." Plese, at 731-738.
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22 In Dana, the Board majority agreed with the court in Plese that Henson did not support the
23 proposition that the date of disability in an occupational disease case is the date of injury for the
24 purpose of determining the appropriate schedule of benefits. Citing J. H. Lynch, Digest of Leading
25 Washington Cases on Workmen's Compensation Law, 357 (1979), the Board majority then held that
26 the compensation schedule in effect on the date of last injurious exposure should be applied.¹ In
27 Dana the Board majority concluded that:
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29 . . . if the employment, the accumulation of exposures, is the "event" or
30 happening on which compensability depends, then the date of last
31 injurious exposure is most comparable to date of "injury" for the purpose of
32 determining the level and extent of the compensation.
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35 Dana, at 5.
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43 ¹ The former chairman of this Board, J. Harris Lynch, had commented on the Plese case in the original publication
44 of the Digest, at 356- 357. He observed that for the purpose of determining the time of "injury" for computing the
45 appropriate amount of benefits, "the date of last exposure would seem to be just as logical and a much easier test to apply.
46 . . ." These same comments are contained in the January 1986 update of the Digest of Washington Cases on Workers'
47 Compensation Law, Volume 1, p. 525.

1 The Board again addressed the schedule of benefits issue in occupational disease claims in In
2 re James M. Cooper, Dckt. No. 63,307 (January 9, 1984). In Cooper the Board was presented with
3 the issue of whether a worker's permanent partial disability award for hearing loss should be paid
4 according to a schedule of awards which had been increased between the date of last exposure
5 (1978) and the date the worker had been administered an audiogram and been diagnosed as suffering
6 from noise-induced hearing loss (1981). Adhering to the decision in Dana, the Board majority
7 concluded "that the monetary level of compensation in effect at the `date of last injurious exposure'
8 should be applied as the "date of injury", and not the "date of manifestation". Cooper, at 5.

9 The Board continued to adhere to the last injurious exposure rule as pronounced in Dana and
10 Cooper until 1986. In that year, the Board decided the case of In re Robert A. Wilcox, BIIA Dec.,
11 69,594 (1986). In Wilcox the Board majority noted that both Dana and Cooper had been reversed in
12 superior court in favor of a date of manifestation rule and that neither superior court decision had been
13 appealed. Relying on the reasoning in Todd Shipyards Corporation, et al v. Gerald L. Black, et al, 717
14 F.2d 1280 (9th Cir. 1983), the Board majority agreed that the goal of equal treatment for injured and
15 occupationally diseased workers was best met by applying a date of manifestation rule under which
16 benefits were paid according to the schedule in effect when the disease became disabling.
17 Persuaded by the "realistic approach" expressed by Todd Shipyards, the Board majority determined
18 that the worker's disabling condition, pulmonary asbestosis resulting in squamous cell carcinoma of
19 the left lung, became manifest on the date the claimant was treated surgically by removal of the lung.

20 This issue was most recently addressed by this Board, as currently composed, in the case of In
21 re Otto Weil, Dec'd., BIIA Dec., 86 2814 (1987). There the Board majority again held that the date of
22 manifestation is the appropriate date for determining the schedule of benefits to be applied in an
23 occupational disease claim. For, as the majority noted in Weil, "a disease is no disease until it
24 manifests itself." Grain Handling Company v. Sweeney, 102 F.2d 464, 466 (2d Cir.), cert. denied, 308
25 U.S. 570 (1939).

26 We do not believe that the 1988 legislative changes to RCW 51.32.180 reflect a legislative
27 intent to preclude the application of the date of manifestation rule, as articulated in Wilcox and Weil, to
28 claims filed prior to July 1, 1988. The Wilcox decision was identified as a significant decision of the
29 Board in our original publication of Significant Decisions, which became available in June, 1987. We
30 assume that the Legislature, which had directed us to publish our significant decisions, (See RCW
31 51.52.160), was fully aware that the Board had abandoned the date of last injurious exposure rule in
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1 favor of a date of manifestation rule. We agree with our Industrial Appeals Judge that the 1988
2 amendments evidence legislative agreement with the Board's determination of the issues presented in
3 the Wilcox case.
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5 Pursuant to the 1988 legislative amendment, the Department promulgated a new regulation,
6 WAC 296-14-350. The Department's WAC goes beyond the legislation by stating:
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9 (2) The compensation schedules and wage base for claims filed prior to
10 July 1, 1988, shall be determined according to the schedule in effect and
11 the wage paid, if wage based schedules apply, at the time of the last
12 injurious exposure to the substance or hazard giving rise to the claim for
13 compensation.
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15 The Legislature itself in no way indicated that, for claims filed prior to July 1, 1988, a different rule
16 should apply. Since the Legislature did not explicitly overrule the Board majority's interpretation of the
17 statute as it read prior to 1988, we must assume that the legislature acquiesced in such statutory
18 construction. Thus, we conclude that the 1988 Legislature merely clarified what it meant by the date
19 of manifestation by defining it as "the date the disease requires medical treatment or becomes totally
20 or partially disabling, whichever occurs first. . . ." The 1988 amendments do not specifically preclude
21 application of the date of manifestation rule, as enunciated in the prior Decisions and Orders of Wilcox
22 and Weil, to claims filed prior to July 1, 1988.
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24 In so concluding, we are mindful of the legislative mandate that "[t]his title shall be liberally
25 construed for the purpose of reducing to a minimum the suffering and economic loss arising from
26 injuries and/or death occurring in the course of employment." RCW 51.12.010. Without an explicit
27 statement from the Legislature that the date of manifestation rule does not apply to claims filed prior to
28 July 1, 1988, we cannot make such an inference from the 1988 amendments.
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30 We agree with our Industrial Appeals Judge on the sub-issue of when Mr. Alseth's disability
31 became manifest, but we do not entirely agree with his rationale. He reasoned that the existence of a
32 functional impairment was irrelevant unless it forced a claimant to seek treatment or affected his wage
33 earning capacity. He therefore concluded that Mr. Alseth's functional hearing impairment did not
34 become a "disability" until he first sought treatment for the condition in 1984. We believe our Industrial
35 Appeals Judge's conclusion is premised on a misunderstanding of the nature of permanent partial
36 disability.
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38 Permanent total disability and temporary total disability, by definition, connote a loss of wage
39 earning capacity. Permanent partial disability, on the other hand, is a completely separate concept.
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1 While loss of earning power has been taken into account by the Legislature in creating the schedules
2 for permanent partial disability awards, such awards are predicated on loss of bodily function and not
3 on loss of earning power. Fochtman v. Department of Labor and Industries, 7 Wn. App. 286, 293-294
4 (1972); Page v. Department of Labor and Industries, 52 Wn.2d 706 (1958). Inability to work is not, in
5 itself, evidence of loss of bodily function. Ellis v. Department of Labor and Industries, 88 Wn.2d 844,
6 853 (1977). Likewise, a worker may suffer from a functional loss and not sustain any loss of earning
7 power. It does not appear that Mr. Alseth's hearing loss has ever precluded him from engaging in
8 employment, yet his loss is certainly a "disability" compensable under our Act. Further, the
9 compensability of his disability does not depend on it being amenable to treatment.

10 Although we reach the same result as our Industrial Appeals Judge, we analyze the question of
11 when Mr. Alseth's occupational disease or disability became manifest somewhat differently. The word
12 "manifest" is defined in the Compact Edition of the Oxford English Dictionary 1715 (1971) as: "1.
13 Clearly revealed to the eye, mind or judgment; open to view or comprehension; obvious." It is defined
14 in Webster's Third New International Dictionary 1375 (1986) as: "1a: Capable of being readily and
15 instantly perceived by the senses and esp. by the sight: not hidden or concealed: open to view . . . b:
16 Capable of being easily understood or recognized at once by the mind: not obscure: OBVIOUS."

17 Implied in these definitions is the requirement that the disease or disability must be apparent to
18 someone; some person must know that the disease or disability exists. The question which confronts
19 us is whether knowledge on the part of the person administering the audiometric test in October 1971
20 suffices. Or, does manifestation require some knowledge on the part of the worker? And if so, what
21 does the worker have to know before one can say that his disease or disability has manifested itself?

22 We conclude that a disease or disability is not manifest unless it is evident, in some fashion, to
23 the worker. However, this knowledge need not necessarily be tied to notice that the hearing loss is
24 occupationally induced. Our interpretation in this regard is in accord with our prior decision in Wilcox.
25 There the worker was notified by a physician of the occupational nature of his condition in March or
26 April of 1978. However, his lung had been surgically removed previously on November 20, 1975.
27 The Board majority held that Mr. Wilcox's disease or disability manifested itself on November 20,
28 1975, when his lung was removed.

29 The question of whether Mr. Alseth knew he had a permanent hearing impairment in October
30 1971 is simply not addressed in this sparse record. We will not assume that if an audiogram reveals
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1 hearing impairment, the worker knows that he has a hearing impairment. We will not impute such
2 knowledge to Mr. Alseth, for several reasons.
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4 Dr. Voorhees testified that noise-induced hearing loss occurs at the 3000 and 4000 frequencies
5 and sometimes at 6000. He later elaborated that, with noise-induced hearing loss, "the low and mid-
6 frequencies are usually within the normal range of hearing depending upon the duration of noise
7 exposure and the intensity and the greatest losses occur in the area of 2000 to 6000 cycles per
8 second. . . ." Tr 6/17/88 at 10-11. There is no testimony in this record as to whether hearing loss at
9 the higher frequencies is within the conversational range, which would presumably be more noticeable
10 to a worker.
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12 In addition, Dr. Voorhees noted that noise-induced hearing loss can also be temporary in
13 nature.
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15 [D]uring the time of exposure a temporary loss may often occur and an
16 individual employee can go through this what is called a temporary
17 threshold shift exposure after exposure with recovery between until
18 somewhere down the line the inner ear no longer recovers and then
19 hearing loss is permanent.
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23 Tr 6/17/88 at 13.
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25 Although in hindsight it is apparent that Mr. Alseth's hearing loss was permanent in October
26 1971, there is nothing in this record to suggest that he was aware he had sustained a permanent
27 hearing loss as of that date. If he was aware that he had sustained any hearing loss at all, he may
28 well have viewed the impairment as temporary, and hence non-compensable, in nature.
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30 Furthermore, while not strictly applicable here, the 1988 legislation offers some guidance. It
31 speaks of manifestation in terms of the date the condition "requires treatment or becomes totally or
32 partially disabling." There is no evidence that Mr. Alseth's hearing loss has ever been totally disabling
33 or productive of any loss of earning power. Mr. Alseth first sought medical treatment in October 1984.
34 The question of when his hearing loss became permanently partially disabling is more difficult.
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38 We are hampered by the limited nature of the record before us on this issue. Without having
39 the 1971 and 1984 audiograms before us, we cannot say that Mr. Alseth would have received a
40 permanent partial disability award if he had filed his claim in 1971. The Department currently rates
41 permanent partial disability for hearing loss by considering the frequencies of 500 Hz, 1000 Hz, 2000
42 Hz, and 3000 Hz. Workers' Compensation Manual, at B-31. However, in the 1970's and early 1980's
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1 it was the Department's policy to exclude the 3000 level from the computation. In re Matt L. Minerich,
2 Dckt. No. 48,253 (May 12, 1978); In re Earl Cameron, Dckt. No. 48,766 (March 7, 1978).

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4 In addition, WAC 296-62-09011 as it read as of 1980 provided, in part: "The medical
5 profession has defined hearing impairment as an average hearing threshold level in excess of 25
6 decibels (ANSI S3.6- 1969) at 500, 1000, and 2000 Hz," By 1981-1982, that WAC had been
7 amended to read: "The medical profession has defined hearing impairment as an average hearing
8 threshold level in excess of 25 decibels (ANSI S3.6-1969 (R1973)) at 500, 1000, 2000, and 3000 Hz,
9" (Emphasis added)

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13 In light of these shifting standards for evaluation of hearing loss permanent partial disability, the
14 record does not establish whether Mr. Alseth in fact had a compensable permanent partial disability
15 back in October 1971. Certainly there is nothing in the record to suggest that a physician had rated
16 his permanent partial disability at that time.

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19 Given all these circumstances, we will not permit the Department to effectively "back date" Mr.
20 Alseth's permanent partial disability award 13 years. The mere existence of audiometric evidence of
21 hearing loss, without some showing of concurrent knowledge on the worker's part, is not enough to
22 establish manifestation of disease or disability.

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25 The best indicator of when Mr. Alseth knew he had a hearing problem, coupled with medical
26 evidence of the existence of a disability, is the date on which Mr. Alseth first sought treatment. Since
27 that date was October 1984, the schedule of benefits in effect at that time applies to his permanent
28 partial disability award.

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31 After consideration of the Proposed Decision and Order, the Department's Petition for Review
32 filed thereto, and a careful review of the entire record before us, we are persuaded that the order of the
33 Department of Labor and Industries dated May 28, 1987 is incorrect insofar as it pays claimant's
34 permanent partial disability award under the October 1971 schedule as opposed to the October 1984
35 schedule. We hereby enter the following Findings of Fact and Conclusions of Law.

36 37 38 **FINDINGS OF FACT**

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40 1. On October 9, 1984, the claimant, Kenneth R. Alseth, filed an accident
41 report with the Department of Labor and Industries alleging the occurrence
42 of occupational hearing loss while in the course of his employment with
43 the Weyerhaeuser Company. This claim was assigned No. S-784315.

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45 On February 3, 1986, the Department issued an order closing the claim
46 with a permanent partial disability award equal to 19.68% complete loss of
47 hearing in both ears. On February 19, 1986, the employer filed a protest

1 and request for reconsideration with the Department. On April 10, 1987,
2 the Department issued an order correcting and superseding the February
3 3, 1986 order with the claim (S-784315) to be closed with a permanent
4 partial disability award equal to 34.68% complete loss of hearing in both
5 ears.

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7 On April 17, 1987, the Department issued an order placing the April 10,
8 1987 order in abeyance. On April 27, 1987, the Department issued an
9 order closing the claim (K-511035) with a permanent partial disability
10 award equal to 21.88% complete loss of hearing in both ears and paying
11 the claimant a total award for permanent partial disability in the amount of
12 \$3,150.72.

13 On May 28, 1987, the Department issued an order modifying the April 27,
14 1987 order, determining that Claim S-784315 is the responsibility of the
15 state fund, noting that that claim had been assigned a new claim number,
16 K-511035, and closing that claim with a permanent partial disability award
17 equal to 21.88% complete loss of hearing in both ears as awarded under
18 the April 27, 1987 Department order.

19 On June 17, 1987, the claimant mailed a protest and request for
20 reconsideration to the Department of Labor and Industries which received
21 it in the normal course of the mails. On August 17, 1987, the claimant filed
22 a notice of appeal with the Board of Industrial Insurance Appeals. On
23 September 15, 1987, this Board issued an order granting the claimant's
24 appeal subject to proof of timeliness, assigning it Docket No. 87 2937 and
25 directing that further proceedings be held.

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27 2. The claimant, Kenneth R. Alseth, has worked for Weyerhaeuser Company
28 as a puller for 23 years. During that time he was exposed to a high level
29 of noise. In October 1984 Mr. Alseth was examined by Dr. Lynch and was
30 told that he suffered a permanent hearing loss due to noise exposure at
31 work. At that time he filed a claim with Weyerhaeuser and the
32 Department.
- 33 3. Weyerhaeuser Company became a self-insurer employer on January 1,
34 1972.
- 35 4. Mr. Alseth underwent an audiometric evaluation on October 14, 1971 and
36 on September 15, 1985.
- 37 5. The claimant's work as a puller at Weyerhaeuser through 1971 resulted in
38 injurious exposure to noise which caused a 21.88% permanent binaural
39 hearing loss. The entirety of this loss existed on October 14, 1971.
40 Subsequent occupational exposure to noise was not injurious or further
41 disabling.
- 42 6. Claimant first sought treatment for his hearing loss in 1984. He was first
43 informed of the occupational nature of his hearing loss by Dr. Lynch at that
44 time.
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1 7. The claimant's hearing loss became manifest in October 1984 when he
2 became aware of his impairment and first sought medical treatment.
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4 **CONCLUSIONS OF LAW**

5 1. The Board of Industrial Insurance Appeals has jurisdiction over the subject
6 matter and parties to this proceeding.
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8 2. Due to the timely filing of the June 17, 1987 protest letter with the
9 Department of Labor and Industries, the May 28, 1987 Department order
10 had not become final by August 17, 1987 and in that respect, the
11 claimant's notice of appeal was timely filed with the Board of Industrial
12 Insurance Appeals on August 17, 1987.

13 3. The benefit schedule in effect on the date of the manifestation of disability
14 is the schedule which is to be used to determine the amount of the award
15 paid to a claimant as compensation for a permanent partial disability
16 caused by an occupational disease.
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18 4. The date of manifestation of claimant's hearing loss, causally related to his
19 exposure to noise during the course of employment with Weyerhaeuser
20 Company, was October, 1984.

21 5. The order of the Department of Labor and Industries dated May 28, 1987
22 which modified an April 27, 1987 Department order, determined that Claim
23 No. S-784315 is the responsibility of the state fund, noted that a new claim
24 number of K-511035 had been assigned and closed the claim with a
25 permanent partial disability award equal to 21.88% complete loss of
26 hearing in both ears as awarded under the April 27, 1987 Department
27 order, is incorrect insofar as it pays the award under the October 1971
28 schedule of benefits. The Department order is reversed and the claim is
29 remanded to the Department to issue an order stating that the state fund
30 accepts responsibility for the claim and paying a permanent partial
31 disability award of 21.8,% of complete loss of hearing in both ears under
32 the October 1984 schedule of benefits, less prior awards.
33

34 It is so ORDERED.

35 Dated this 2nd day of May, 1989.
36

37 BOARD OF INDUSTRIAL INSURANCE APPEALS

38 /s/
39 _____
40 SARA T. HARMON Chairperson

41 /s/
42 _____
43 FRANK E. FENNERTY, JR. Member

44 /s/
45 _____
46 PHILLIP T. BORK Member
47