



## **Board Meeting Minutes**

**March 18, 2025**

**Call to Order:** The meeting convened at 9 a.m. with the following present:

Holly Kessler, Chair  
Isabel A. M. Cole, Member  
Bob Battles, Member  
Anita Booker-Hay, Chief Industrial Appeals Judge  
Bob Liston, Chief, Administrative Services  
Christy Sterling, Human Resources Manager  
Brian Watkins, Chief Legal Officer  
Jay Raish, Confidential Secretary

**Changes to Agenda:** PEAR report is moved to the March 25, 2025 Board Meeting.

**Approval of Minutes:** The March 11, 2025 Board Meeting minutes were approved.

**Management Update:** Anita reported IAJ3 interviews are next week; she and Brian met with L&I (Knowrasa Patrick, Program Manager, Self-insurance, and Stephanie Scheurich, Self-insurance) regarding RCW 51.14.090; and she gave kudos to Ben Markstrom for arranging security for a proceeding. Bob reported on the phone issue in the Renton office. Christy gave an update on an L&I claim and reported she will attend State HR's training in May regarding the Classification and Compensation Proposal process for the 27-29 bargaining cycle. The agency plans to partner with the AIAJ on a proposal to request a salary increase for judges. The Board Members support a salary increase. Negotiations with OFM and the AIAJ regarding the BAMS Demand to Bargain are on April 11. Brian reported on IAJ4 interviews, and SB 5463 passed the Senate.

**Customer Service Executive Order:** The managers will discuss it at their meeting. This matter is TICKED to the March 25, 2025 Board Meeting.

**Management Conf.:** We agreed to move the conference to our Renton office.

**Executive Session:** We entered the Executive Session at 10:19 for five minutes to discuss performance of a public employee.

**Public Comment:** None.

**Adjournment:** There being no further business to discuss, the meeting was adjourned at 10:24 a.m.

Respectfully submitted,  
/s/  
Jay Raish, Confidential Secretary