



Board Meeting Minutes

March 25, 2025

Call to Order: The meeting convened at 9 a.m. with the following present:

Holly Kessler, Chair
Isabel A. M. Cole, Member
Bob Battles, Member
Anita Booker-Hay, Chief Industrial Appeals Judge
Bob Liston, Chief, Administrative Services
Christy Sterling, Human Resources Manager
Brian Watkins, Chief Legal Officer
Jay Raish, Confidential Secretary

Changes to Agenda: None.

Approval of Minutes: The March 18, 2025 Board Meeting minutes were approved.

RCW 51.14.090(1) Hearings: After discussion, the Board unanimously voted not to hold these hearings.

PEAR Annual Report: After review, the supplemental memo to include with the report was approved.

Annual Review of DEI Policies: After review, the policies were affirmed.

Public Service Recognition Week: This matter is TICKED to the April 8, 2025 Board meeting.

Customer Service Executive Order: This matter is TICKED to the April 1, 2025 Board meeting.

Management Update: Bob Liston reported on the Senate and House proposed budgets; phone service in Renton; we extended the court reporter contract to June 30, 2026; and we have an agreement to downsize the Olympia office. Christy reported on the BAMS demand to bargain; quarterly meeting with judges' union is on Friday; and Lance Palmer will start an IAJ4 position on April 1. Anita reported on mediation run changes; IAJ3 interviews; and we extended BAMS UAT testing. Brian reported on the status of bills in the Legislature.

Public Comment: None.

Adjournment: There being no further business to discuss, the meeting was adjourned at 10:43 a.m.

Respectfully submitted,
/s/
Jay Raish, Confidential Secretary