



Board Meeting Minutes

May 20, 2025

Call to Order: The meeting convened at 9 a.m. with the following present:

Isabel A. M. Cole, Member
Bob Battles, Member
Anita Booker-Hay, Chief Industrial Appeals Judge
Bob Liston, Chief, Administrative Services
Christy Sterling, Human Resources Manager
Brian Watkins, Chief Legal Officer

Excused absences: Holly Kessler, Chair
Jay Raish, Confidential Secretary

Changes to Agenda: None.

Approval of Minutes: The May 13, 2025 Board Meeting minutes were approved.

Management Update: Anita reported on the impending resignation of a judicial assistant; BAMS training; a retired judge would be willing to serve as pro tem IAJ if/when needed; and she is planning for new IAJs to start in July. Christy reported on a UMCC meeting with WFSE and the AIAJ BAMS Demand to Bargain.

Hiring Exceptions: It was approved to hire an LA2 and LA3.

Attorney Information Letter: We discussed an attorney information letter and it was approved with edits.

Reminder to Judges not to Conduct Internet Factual Research on Cases: Our judges decide cases based on the record. Judges shouldn't use AI or Google to learn more about medical information. In a recent case the Board Members received a memo where the judge seemed to have used the internet. The Board Members ignored the information. This is a training/reminder issue. The Chief Judge will speak with the judge so it doesn't happen again.

Public Comment: None.

Adjournment: There being no further business to discuss, the meeting was adjourned at 10:18 a.m.

Respectfully submitted,

/s/

Brian Watkins,
Chief Legal Officer