



Board Meeting Minutes

June 17, 2025

Call to Order: The meeting convened at 9 a.m. with the following present:

Holly Kessler, Chair
Isabel A. M. Cole, Member
Bob Battles, Member
Anita Booker-Hay, Chief Industrial Appeals Judge
Bob Liston, Chief, Administrative Services
Christy Sterling, Human Resources Manager
Brian Watkins, Chief Legal Officer
Jay Raish, Confidential Secretary

Guests: John Hanson Jr., Chief Information Officer
Stu Olson, BAMS Project Manager

Changes to Agenda: Legal Research Subscriptions is moved to the June 24, 2025 Board Meeting; BAMS Update is added.

Approval of Minutes: The June 10, 2025 Board Meeting minutes were approved.

BAMS Update: John and Stu discussed the data transfer from BAIS to BAMS.

Management Update: Christy reported there is an LMCC meeting with the AIAJ on June 25; and the EEOC complaint is closed because the plaintiff passed away. Bob reported on the Renton office phones; the biennium budget; and removing furniture from the New Appeals section. Anita reported Meggan Blankenship and Ann Riedel-Thomas will start IAJ3 positions on July 1.

In-Service Salary Adjustments: It was unanimously approved to give salary increases to Neil Gorrell, John Ledford, Cindy Morgan, and Anne Kysar due to wage compression issues.

Approval to Proceed With a Request to Pay Above the Salary Band: It was unanimously approved to proceed with this request for Cheryl Carlson and Lynn Hendrickson.

Public Comment: None.

Adjournment: There being no further business to discuss, the meeting was adjourned at 11:01 a.m.

Respectfully submitted,

/s/

Jay Raish,
Confidential Secretary