



Board Meeting Minutes

September 23, 2025

Call to Order: The meeting convened at 9 a.m. with the following present:

Holly Kessler, Chair
Isabel A. M. Cole, Member
Bob Battles, Member
Anita Booker-Hay, Chief Industrial Appeals Judge
Bob Liston, Chief, Administrative Services
Christy Sterling, Human Resources Manager
Brian Watkins, Chief Legal Officer
Jay Raish, Confidential Secretary

Guest: John Hanson Jr., Kristy Carmack, Brenda Bono

Changes to Agenda: None.

Approval of Minutes: The September 16, 2025 Board Meeting Minutes were approved.

Electronic Communication of Orders to L&I: John reported we are getting a demo of the L&I extract from Delaney on Thursday.

BAMS Communication: This matter is TICKED to the Management Conference.

All Staff Meeting: Holly will schedule a meeting with Franklin Plaistowe.

Management Conference: We reviewed the agenda.

Management Update: Christy reported she submitted the IAJ salary request, and there is a classification roundtable this afternoon. Bob reported on Olympia lease negotiations and phone service options. Anita reported on run change assignments, and she will be meeting with New Appeals to find out where we are on the backlog. Brian reported we will meet with our special assistant attorney general regarding litigation on October 7.

Public Comment: None.

Executive Session: We entered Executive Session at 10 a.m. for 20 minutes to discuss Performance of a Public Employee.

Meet New LA3: Welcome to Kristy Carmack.

Adjournment: There being no further business to discuss, the meeting was adjourned at 10:30 a.m.

Respectfully submitted,

/s/

Jay Raish,
Confidential Secretary