



Board Meeting Minutes

October 21, 2025

Call to Order: The meeting convened at 9 a.m. with the following present:

Holly Kessler, Chair
Isabel A. M. Cole, Member
Bob Battles, Member
Anita Booker-Hay, Chief Industrial Appeals Judge
Bob Liston, Chief, Administrative Services
Christy Sterling, Human Resources Manager
Brian Watkins, Chief Legal Officer
Jay Raish, Confidential Secretary

Guest: Brenda Bono

Changes to Agenda: None.

Approval of Minutes: The October 14, 2025 Board Meeting Minutes were approved.

Hiring Exception: After discussion, it was approved to start the process of hiring a Salesforce expert from Bluesky.

Management Update: Bob reported on the Olympia downsize. Christy reported on the Employee Engagement Survey; we have an initial meeting with State HR regarding our salary request; and we are meeting with Amy Leneker on Thursday. Anita reported we are in the process of reevaluating our temporary staffing, and we are putting together an interview panel to review IAJ3 applicants for future openings.

Public Comment: Brenda asked if there was a plan in IT for going forward with BAMS, like who will do what? And would that change job descriptions such that HR needs to review? Who is the point person/in-house expert in IT for integration of all these outside pieces?

Executive Session: We entered Executive Session at 10:31 a.m. for 10 minutes to discuss Performance of a Public Employee. We came out of Executive Session at 10:41 a.m. No actions were voted on.

Adjournment: There being no further business to discuss, the meeting was adjourned at 10:42 a.m.

Respectfully submitted,

/s/

Jay Raish,
Confidential Secretary